



Shared Ownership

Giving ownership to all employees—not just those at the top—better aligns their interests with those of shareholders and managers. It also makes employees more engaged and creates a stronger culture. These benefits are why our private equity Industrials team in North America continues to pioneer a new way of doing business. To date, we have awarded more than \$500 million of total equity value to more than 20,000 nonmanagement employees across nine portfolio companies. By giving employees access to skills through financial literacy training and access to capital through a shared ownership model, KKR Industrials is changing people's lives and KKR's companies.