

### Gardner Denver's Cutting-Edge Approach to Workplace Wellness\*



Improvements in key health measurements for same group of participating Gardner Denver employees and their dependents since 2009

	2009	2010	2011	2012	2013
Health Event Average Score (max. 100 pts.)	72.8	76.4	77.8	77.1	77.2
Average BMI	29.0	29.1	29.1	29.3	28.9
Average Systolic	123.0	120.7	117.8	117.9	118.3
Average Diastolic	77.5	76.5	75.4	74.9	75.2
Average Total Cholesterol	200.7	195.3	198.7	200.9	195.9
Average LDL Cholesterol	119.3	115.6	116.8	116.8	111.0
Average HDL Cholesterol	54.5	53.9	56.8	59.0	60.5
Average Triglycerides	130.6	125.0	122.0	128.8	127.3
Average Glucose	99.3	98.2	98.3	100.5	99.1

Gardner Denver is a leading global manufacturer of highly engineered industrial machinery including compressors, blowers, pumps, and fluid transfer systems. Long before corporate wellness programs were commonplace, Gardner Denver was engaged in the health and well-being of its employees.

Gardner Denver's efforts have evolved over the last several years to create a cutting-edge approach to workplace wellness through a health care ownership culture with programs to assist employees in leading healthier lives.

In 2007, prior to becoming a KKR portfolio company, Gardner Denver began piloting voluntary biometric screenings, health risk assessments, and health coaching for employees. Today, all U.S. employees and their enrolled spouses have the option to participate in incentivized annual health programs. Also, employees and dependents must be compliant with the condition management program should they have a chronic medical condition. By satisfying the necessary requirements, employees and spouses each are eligible for reduced medical contributions – for 2014 the amount can be up to \$540 per year. Using this model, Gardner Denver's employee participation rate has increased to more than 90 percent for the past four years.

The company joined the KKR Wellness Works program and research study in 2013. KKR, the University of Pennsylvania research team, and our other portfolio companies will learn from Gardner Denver and its years of experience.

\* The following companies are all of KKR's portfolio companies enrolled in KKR Wellness Works as of December 31, 2013: Biomet, Inc., Del Monte Corporation, First Data Corporation, Gardner Denver, HCA Holdings, Inc., Ipree Holdings, and Visant Corporation. They are not representative of all investments made by KKR Funds, and it should not be assumed that any investment in the companies identified was or will be profitable.